

## WORK OPPORTUNITY TAX CREDIT

The Work Opportunity Tax Credit (WOTC) is a Federal tax credit available to employers for hiring individuals from certain target groups (veterans, SNAP recipients, ex-felons, SSI Recipients, etc) who have consistently faced significant barriers to employment. WOTC helps targeted workers move from economic dependency into self-sufficiency as they earn a steady income and become contributing taxpayers, while participating employers are able to reduce their income tax liability. The maximum tax credit ranges from \$1,200 to \$9,600, depending on the employee hired.

For more information visit:

<http://www.doleta.gov/business/incentives/opptax/wotcEmployers.cfm>



## Kentucky Unemployment Tax Credit

The Unemployment Tax Credit (UTC) program provides employers a credit of \$100 per eligible hire against the employer's Kentucky income taxes when hiring residents that have been unemployed for 60 days and remain on the payroll for at least 180 days.

For more information visit:

[http://www.oet.ky.gov/employer/UTC\\_Application0507.pdf](http://www.oet.ky.gov/employer/UTC_Application0507.pdf)

## Revised Form I-9

**On March 8, U.S. Citizenship and Immigration Services released a revised version of Form I-9, *Employment Eligibility Verification*. Employers can begin using the new, 2-page form immediately, and must stop using prior versions of the form by May 7, 2013.**

Visit our website for the new Form I-9: [www.5starpay.com](http://www.5starpay.com)



### REMINDERS FOR NEW HIRES

- Each new hire should fill out a W-4 Withholding Form for Federal and State
- You must have new hires fill out Form I-9 Employment Eligibility Verification and provide identification as requested on the form.
- Kentucky, Ohio, and Indiana require that a "New Hire Form" be filed within 20 days of the hire or re-hire date.
- Sub-Contractors (1099 Vendors) should fill out Form W-9  
*\*\*Warning: If you do not have service providers' TINs prior to payment, you must backup withhold at the 28% rate.*

All of the above mentioned forms can be found on our website [www.5starpay.com](http://www.5starpay.com) under Links → Applications and Forms.