

Good News for Employees with Ohio Withholding...

Lower Withholding Rates Will Increase Take-home Pay for Most Ohio Workers

New Ohio Withholding tables were released on September 1, 2013.

The new tables take into consideration the income tax rate reductions that went into effect when Amended Substitute House Bill 59 was signed into law. The budget will reduce income tax rates for Ohio workers by 8.5% in 2013, then by an additional half-percent in 2014 and an additional 1% in 2015 to yield a 10 % tax cut by tax year 2015. Overall, the total tax-reform package will cut Ohioans' taxes by \$2.7 billion over the next three years.



The end of 2013 is near. Have you maxed out on your contributions?

401k Plan Limits for Plan Year	2013	Non-401k Related Limits	2013
401k Elective Deferrals	\$17,500	403(b)/457 Elective Deferrals	\$17,500
Annual Defined Contribution Limit	\$51,000	SIMPLE Employee Deferrals	\$12,000
Annual Compensation Limit	\$255,000	SIMPLE Catch-Up Deferral	\$2,500
Catch-Up Contribution Limit	\$5,500	SEP Minimum Compensation	\$550
Highly Compensated Employees	\$115,000	SEP Annual Compensation Limit	\$255,000
		Social Security Wage Base	\$113,700



HSA Limits

The maximum HSA contribution for 2013 is:
Under 55 - Single \$3250 - Family \$6450
Over 55 - Single \$4250 - Family \$7450



Will you be Issuing 1099's in 2013?

If you haven't done it already, communicate with all outside vendors to ensure you have all the necessary information that you will need to prepare your year-end documents. Form W-9 is a convenient, one page form that requests the needed information from your vendor(s) and can be found on our website, www.5starpay.com



The Holidays are right around the corner! Our office will be closed the following days:

**Thursday, November 28 and Friday, November 29
Tuesday, December 24 and Wednesday, December 25
Wednesday, January 1**

